

Pen Pictures of other members of the Upper Tribunal with power to sit in the First-tier Tribunal for Information Rights cases.

John Black:

- Currently employed by EDEXCEL as Head of Internal Audit and compliance, which includes responsibility for data protection matters
- Current responsibilities also include all legal matters, insurance claims, litigation as well as maintaining regular contact and liaison with their regulator for all matters pertaining to the Education Act 1977 and codes of practice
- Formerly employed by Essex police as IT security and Data Protection Manager. Has been secretary to the ACPO working group on data protection (1990 – 1998)

Jacqueline Blake:

- Law Graduate
- Formerly an advocate in a community law centre representing applicants in employment and discrimination cases
- A founder member of a racial harassment support organisation and past Board member of a crime reduction charity
- Formerly an executive in the advertising and marketing industry and subsequently in local government, particularly housing management.
- Formerly a Lead Housing Inspector for the Audit Commission Housing Inspectorate.

Vivian Bown:

- Specialist in Personnel and HR management
- Fellow of the Chartered Institute of Personnel and Development
- Formerly worked for ICI with responsibility for HR policy development and implementation together with employee relations. Former ICI Project Director for computer systems in the personnel function internationally.
- Former chairman of the CBI's data protection committee and founding chairman of its Computer Forum
- Former UK member of UNICE's data protection working group.

Terry Butler CBE:

- Non Executive member of NHS South Central Strategic Health Authority
- General Social Care Council Member
- Former Director of Social Services for Hampshire County Council

Anne Chafer:

- Information Manager with responsibility for data protection, freedom of information and information security.
- Member, and former secretary, of the Association of Chief Police Officers Data Protection and Freedom of Information Portfolio Group.
- Formerly employed in the Health Service, initially at hospital level then with the Area Health Authority.

Malcolm Clarke:

- Consultant and researcher, specialising in organisational development, quality standards, and health and social care policy issues.
- Trustee of Manchester Crossroads.
- Former NHS Chief Executive and Local Authority Deputy Director.
- Non Executive Director of Trafford PCT
- National Chair of the Football Supporters Federation and supporters' representative on the FA Council
- Fellow of the Royal Society of Arts.

Suzanne Cosgrave:

- Senior Business manager for firm of City lawyers
- Council member of a health regulator
- Elected member on Town Council.
- Formerly worked in management roles in various professional services in the shipping industry, Health Service, insurance and other fields

Roger Creedon CBE :

- Formerly Chief Executive of the Electoral Commission from its launch in 2000 until his retirement at the end of 2004.
- A career civil servant at the Home Office, including spells with the Gaming Board for Great Britain, the Forensic Science Service and the National Criminal Intelligence Service.
- Lay member of the General Medical Council's Fitness to Practise Panel.
- member of the General Chiropractic Council
- Lay member of the Nursing and Midwifery Council's Fitness to Practise Panel
- Member of the Standards Committee of the Bar Standards Board
Member of the Rules and Ethics Committee of the Solicitors Regulation Authority
- Council member of Kentish Opera

Pieter de Waal:

- Deputy General Counsel at the Olympic Delivery Authority, a public body responsible for developing and building the venues and infrastructure for the London 2012 Games and their use after 2012.
- Formerly a private practice lawyer specialising in public law and judicial reviews.

Peter Dixon:

- Chairman of University College London Hospitals NHS Foundation Trust.
- Chairman of the Housing Corporation.
- Former Chief Executive of industrial companies and Director of authorised banking institutions.
- Former Board Member of Registered Social Landlords.
- MBA

Sarah Ebanja:

- Corporate Advisor to the London Borough of Islington with specific responsibility for the Arsenal Development programme.
- Formerly interim Managing Director of London Borough of Hackney and a Director at the Government Office for London.
- Certified accountant.

Henry A Fitzhugh:

- Former Marketing and Development Director of London Underground.
- Former Director of Marketing and Communications at Royal Horticultural Society.
- Degree in Aeronautics and Astronautics from Massachusetts Institute of Technology.
- PhD in Aerodynamics, Imperial College, London University.

Richard Fox:

- Director, Chartered Insurance Institute
- Formerly Compliance Director of Mortgage Code Compliance Board.
- Formerly Compliance Advisor for Prudential (Egg).
- Formerly Chairman of British Bankers Association Data Protection Committee.

Michael Hake:

- Director of Counterpoint Consulting Ltd.
- Commissioner with the Healthcare Commission.
- Member of the Patient Information Advisory Group.
- Formerly Corporate Director for Social Care & Performance with Solihull Metropolitan Borough Council.
- Former Board Member of the National Care Standards Commission.

Elizabeth Hodder:

- Consumer representative member of a number of councils in the financial services sector including the Code of Banking Practice Review Committee.
- Has also served as a member of the Citizens Charter Complaints Task Force and as a Chairman of the Meat and Livestock Commission Consumer Committee
- Formerly County Ombudsman of Bedfordshire County Council, an area officer with the National Association of Citizens Advice Bureau and a

member of the National Consumer Council. Currently a member of the governments Review Group looking at the role of the Coroner.

Melanie Howard:

- Expert in consumer trends and strategic futures
- Public sector and private sector clients
- Director, The Future Foundation
- Visiting Professor, Henley Management College
- Business Research Fellow, Innovation RCA
- Member of the Science Advisory Board, Faraday Packaging Partnership

Gareth Jones:

- Consultant in the procurement field.
- Formerly Director of Procurement for Health and Personal Social Services in Northern Ireland.
- Formerly Head of Procurement for the Department of Environment Transport and the Regions.
- Royal Humane Society bronze medal.
- Formerly Head of Procurement Department of Health
- Formerly Director of Procurement Department of Finance and Administration House of Commons

Mike Jones:

- Head of TUC's Management Services and Administration Department with particular responsibility for data protection administration in the TUC and advising affiliated unions.
- Member of the Professional Oversight Board of Accountancy for FRC

Jean Nelson:

- Involved in life skills teaching for adults.
- Formerly worked in IT and voluntary sector organisations.
- Member of management committee for Keyhouse (housing and homelessness advice centre, and housing provider).

John Randall:

- Chairman of Skills for Justice, the Police Negotiating Board and the Police Advisory Board for England and Wales.
- Consultancy advisor on accreditation and quality matters in professional and higher education.
- Former Chief Executive of Quality Assurance Agency for Higher Education.
- Former Director for Professional Standards and Development in The Law Society.

Marion Saunders:

- Nursing & Midwifery Council - Fitness to Practice Panel
- Council member Chartered Insurance Institute
- Centre for Public Scrutiny – Expert Adviser
- IDeA – Peer Reviewer
- Council member Chartered Insurance Institute
- Non-Executive Director London Strategic Housing
- Chair of Ealing Primary Care Trust. 2002 - 2008
- MSc in Human Resource Development
- Qualified Social Worker, working in local authorities in a number of roles
- Formerly deputy-chair of a Community and Mental Health Trust, OFSTED lay inspector and Associate of the Healthcare Commission

John Scampton CBE:

- Chairman Determinations Panel -The Pensions Regulator
- Commissioner -The Healthcare Commission
- Member- Criminal Injuries Compensation Appeal Panel
- Formerly Immigration Services Commissioner
- Formerly Local Authority Chief Executive.

Steve Shaw:

- Senior Planning Manager for the Olympic Delivery Authority.
- Formerly London Planning Manager for the Strategic Rail Authority.
- Formerly Joint Services Manager for the London Docklands Development Corporation.
- Formerly Chair of a Health Authority Service Committee.
- BSC and NVQ in Management.

Dave Sivers:

- Currently involved in management of family housing for government personnel.
- Career civil servant with extensive experience in business change and improvement, communications and risk management, including business continuity.
- Founder of an Inter-Departmental Forum on Business Continuity in 1997 to share good practice across government.
- LEA-appointed School Governor.

Tony Stoller CBE:

- Current roles include Deputy Chair of Joseph Rowntree Foundation and Joseph Rowntree Housing Trust;
- Chair of Committee of Reference, Friends Provident Stewardship Funds;
- Competition Commission Reporting Panel Member and a Specialist Member on the Communications Act and Newspaper Panels
- Editor, The Friends Quarterly
- Visiting Fellow at Bournemouth University.
- Formerly Chief Executive of The Radio Authority.
- Previously a Principal Director of the John Lewis Partnership.

Rosalind Tatam:

- Formerly Manager, Support Division of the Community Services Directorate of a London Borough.
- Previously worked in the voluntary sector, in academic research and in teaching.
- Clerk to a School governing body.
- Representative for her Anglican Church on Deanery Synod.
- Formerly member of the National Committee for ecumenical environmental charity.

Paul Taylor:

- Manager of the Information Policy Section at the former Leeds Education Authority (Education Leeds) with responsibility for compliance with statutory obligations impacting on the use of information.
- BA (Hons) in Business Administration
- Post-graduate student, Masters in Information Rights Law and Practice.
- Co-founder and active member of the West Yorkshire Information Management Forum.
- Member of the Leeds Inter-Agency Information Sharing Steering Group.

Jenni A Thomson:

- Organic farmer.
- Director of Gaia Trust.
- Non-executive director of an NHS Mental Health Trust.
- Member of Water Consumers' Council.
- Former county councillor.

Alasdair Warwood:

- Independent consultant on data protection and consumer credit compliance.
- Chairman of the Institute of Credit Management, Sussex and Surrey 2004 - 2008.
- Secretary, Data Protection Forum 2005 - 2008.
- Formerly Director of Consumer and Legal Affairs at Experian and Board Member, Registry Trust.
- Formerly Secretary General of the European Association of Credit Reference Agencies.
- Formerly Assistant Secretary, Finance and Leasing Association.
- Member of the British Standards Institute Data Protection Editorial Board and author of the second edition of the BSI's Practical Guide to the Implementation of the Data Protection Act.

Nigel Watson:

- Head of ICT at Runnymede Borough Council
- Formerly IT project manager with the National Association of Citizens Advice Bureaux (NACAB)
- Formerly consultant with the computer services and hardware manufacturing company Groupe Bull
- Formerly Principal Research Officer with Norfolk County Council and Gloucestershire County Council
- Formerly IT User Support Manager with the London Borough of Islington
- Formerly Research Associate at the University of East Anglia

Andrew Whetnall:

- Freelance consultant and member of the Thames Regional Committee of the Consumer Council for Water.
- Formerly civil servant with experience in the Cabinet Office and as Director for Local Government at the Department of the Environment/Office of the Deputy Prime Minister.
- Formerly seconded to Birmingham City Council as Director of Performance Improvement.

David Wilkinson:

- Consultant on public administration in emerging and developing countries.
- Formerly a civil servant working in the Cabinet Office and the Department of Education and Science, latterly specialising in the machinery, organisation and propriety of government.
- History graduate, University of London.

Ivan Wilson:

- External member at Police and Prison Service Assessment Centres.
- Formerly a career civil servant in H. M. Treasury and subsequently Executive Advisor to ICL.
- Formerly Interim Chief Executive of the Northern Ireland Policing Board.